



Combined Unions Bulletin #5 for TransGrid Employees 20th December 2012

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MEMBERS AT NEWCASTLE VOTE UNANIMOUSLY & SURVEY RESULTS

NEWCASTLE MEETING

Thank you to everyone who participated in the Newcastle combined unions meeting held on Tuesday this week. Once again, support was unanimous in resolving to work collectively in a campaign to protect and retain the 9 day fortnight for Sydney based employees as well as ensure that meaningful consultation with the unions takes place with regards to the other efficiency proposals.

SURVEY RESULTS

To date over 200 responses have been received for the 'business efficiencies' survey. We have collated the responses received so far and it is obvious that employees do not want 'more flexibility on a day to day basis' as maintained by Transgrid. Employees are clear in their desire to retain the 9 day fortnight. Many of the comments received also challenge the forced relocations and any real 'efficiencies' that might be gained by Transgrid by rolling out these changes. There is an overwhelming call for Transgrid to provide a clear business case for its efficiencies proposals and this is what the combined unions will be calling for when we meet with the MD in the New Year. Further details of the survey responses will be released in the New Year. We will be keeping the survey open until the New Year so please take the time to complete it if you have not done so already. The survey can be found at

<https://www.surveymonkey.com/s/2012-APESMA-TransGrid-Survey>

It has also come to our attention that you have the opportunity to provide feedback on the recent road show's via the TransGrid intranet. We encourage members to voice their opinion on whether the road shows were adequately consultative or just an information download.

MEETING WITH MD RESCHEDULED

Unfortunately today's meeting with the MD has been postponed until the new year as we were unable to find a time where all necessary parties could attend. We look forward to meeting with management as soon as possible in January 2013.

WORKING TOGETHER RESULTS IN PROGRESS

Over the last three months the large combined union meetings and the hard work of union delegates has persuaded TransGrid to address members concerns and consult in a meaningful manner. The last three months has also seen an increase in union membership and a strengthening of the collective voice within TransGrid.

TransGrid's position has moved from, stubbornly insisting the proposed changes are allowed by the agreement, are not significant and therefore required no consultation to, agreeing to consult with the combined unions and acknowledging employees concerns. The campaign will of course continue in 2013, looking forward to EBA negotiations late 2013.

Wishing you all a Very Merry Christmas and a Happy New Year from all the Unions of TransGrid!