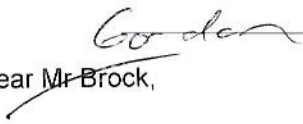


29/10/12

Mr Gordon Brock
Senior Industrial Officer
APESMA
Level 1, 491 Kent Street
Sydney 2000

201 Elizabeth Street (cnr Park St)
PO Box A1000 Sydney South
New South Wales 1235 Australia
Facsimile (02) 9284 3456
Telephone (02) 9284 3000
Web <http://www.transgrid.com.au>
DX 1122 Sydney


Dear Mr Brock,**9 Day Fortnight for Sydney Head Office employees**

I refer to your letter addressed to TransGrid's Managing Director, Mr Peter McIntyre dated 23 October 2012 in relation to the 9 day fortnight for employees in Sydney Head Office. Peter has asked me to respond on his behalf.

As stated previously it is our position that TransGrid is acting in a manner consistent with the provisions in the TransGrid Employees Agreement 2010, specifically Clause 18.3.

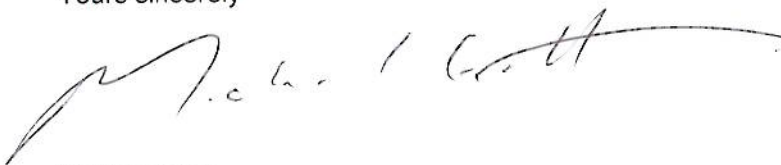
All applicants, including existing employees who choose to apply for a new or vacant position, advertised after 1 October 2012, in the Sydney Office will be appointed on standard hours.

All agreement based employees have access to Individual Flexibility Agreements (IFA's), as set out in the TransGrid Enterprise Agreement 2010, to assist in addressing both business and personal needs. I believe that IFA's are an excellent way to deliver flexibility by agreement.

Existing employees who remain in their current roles will not be impacted.

Again as previously offered to you I am more than happy to meet with you to discuss your concerns. I can be contacted 02 9284 3532 to organise a meeting.

Yours sincerely



Michael Gatt
Executive General Manager/People, Strategy & Corporate Services

cc: Peter McIntyre
Monica Lonergan

Managing Director
Manager/People & Culture

