

21 December 2012

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Mr Adam Kerlake  
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Dear Adam.

**Re: Combined Union Bulletin #5 for TransGrid Employees 20th December 2012**

I am writing in response to the recent Combined Unions Bulletin circulated to TransGrid employees yesterday, a copy of which is attached.

Whilst TransGrid respects the various unions' right to communicate with their members we do believe that this should be done in a professional manner and one that accurately reflects any agreed positions and/or discussions. We have raised similar concerns with the unions on previous occasions and extended an offer to provide statements from the company or to review such material to ensure such correspondence is in fact accurate.

In this bulletin it is stated that "TransGrid's position has moved from, stubbornly insisting the proposed changes are allowed by the agreement, are not significant and therefore required no consultation to, agreeing to consult with the combined unions and acknowledging employees concerns."

In response to this I will restate the position from TransGrid that has been discussed with unions previously. That is that TransGrid's position is that all actions undertaken by the organisation have been carried out and implemented in line with the current Employees Agreement.

It is also incorrect to imply that TransGrid has been unwilling to acknowledge the concerns of employees or unions. Following all correspondence from unions, TransGrid has responded and provide appropriate contact details to allow for further conversation. In most cases the unions failed to follow up on these contact details. At the last Level 1 TransGrid was also willing to discuss the matters raised by the unions around the efficiency changes. It was the Managing Director based on concerns raised by the unions at this meeting who proposed a smaller meeting to discuss the matters further. This meeting was subsequently delayed by the unions on the basis that one of the unions could not attend. In terms of the relocation matters a meeting was held with relevant unions as to this and it was discussed at Level 1 meetings both prior and following this. Level 1 Meetings that in the most part and prior to the most recent November meeting the majority of unions have failed to attend.

The Managing Director has also sought to engage in a genuine manner with employees on these matters through the holding of meetings throughout TransGrid. To attempt to imply or characterise these MD Roadshows as an "information download" is incorrect and again shows a serious lack of professional understanding by the unions.

I would therefore ask again that in the future that further correspondence from the unions to their members is done in an accurate and professional manner.

If you wish to discuss this further please contact me 02 9284 3049 or via email [monica.lonergan@transgrid.com.au](mailto:monica.lonergan@transgrid.com.au).

Yours faithfully



Monica Lonergan  
Manager/People & Culture

CC:  
Peter McIntyre                      Managing Director  
Michael Gatt                        EGM/PSCS

