

5 October 2012

Mr Gordon Brock
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Dear Gordon,

Re: Removal of 9 Day Fortnight for Head Office Staff

I refer to your letter addressed to Peter McIntyre dated 28 September 2012 in relation to the nine-day fortnight for employees in Sydney Head Office. Peter has asked me to respond on his behalf. As you are aware, clause 18.3 of the TransGrid Employees Agreement 2010 currently allows for a standard or nine-day fortnight system (see below excerpt).

18.3 Employees in the Sydney Office:

- a. *work a standard or nine-day fortnight system to meet business and personal needs.*

As such, any new or vacant position in the Sydney Office will be advertised and appointed at standard hours to align with current TransGrid business needs. This is consistent with the provisions in the TransGrid Employees Agreement 2010.

Staff will continue to have access to Individual Flexibility Agreements (as set out in the TransGrid Employees Agreement 2010) to assist in addressing any personal needs.

If you wish to discuss this further, please contact Mr Michael Gatt EGM/People, Strategy and Corporate Services on 02 9284 3532, week commencing 15 October 2012.

Yours sincerely,



Katy Hannouch
Acting / Executive General Manager
People, Strategy and Corporate Services