



**Collieries'  
Staff and Officials  
Association**

# Staff at the Coal Face

## Operators and CFMEU push to leave Deputies behind

In recent negotiations at Mandalong, the CFMEU together with Centennial management have proposed a pay increase proposal that will disadvantage Deputies and Tradespeople relative to Operators. The effect of this is that each Deputy will proportionally receive less of the 'wages pie' than those they supervise. Essentially Operators and their Union are arguing that the Deputies' percentage pay increase should be reduced to allow a greater percentage to be given to the Operators.

Operators and Deputies have traditionally worked collectively to get a fair deal for everyone. That's what being union is about; making sure that everyone gets a fair deal. It's disappointing that Operators at Mandalong are now turning their backs on Deputies and attempting to get a better deal for themselves at the expense of the Deputies.

Myuna Operators push back and demand a fair percentage pay increase for everyone.

Operators and Deputies at nearby Myuna Mine have stuck together and are pushing for a fair annual 5% pay rise for everyone. Operators at recent Union meetings pointed out that Deputies start early and stay back late, shoulder the stress and responsibility that comes from being in a statutory role and need to have the extra work that they do recognised. Myuna Operators and Deputies voted to support each other in bargaining for an annual 5% wage increase. Not all issues are resolved at Myuna but it's off to a more positive start.

How can Deputies win a fair deal?

Your Union and representatives have actively opposed this deal at Mandalong. Both Deputies and Operators do important work at the mine and we believe they should be given the same percentage wage increase.

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**Improving safety, salaries and work lives.**

Collieries Staff and Officials Association. Level 1, 491 Kent Street, Sydney, NSW 2000  
T (02) 9269 0688 • F (02) 9269 0611 • W [www.collieries.org.au](http://www.collieries.org.au) • E [infocsd@professionalsaustralia.org.au](mailto:infocsd@professionalsaustralia.org.au)