



**Collieries'
Staff and Officials
Association**

The fight's not over on redundancy

5 February 2017

So the Fair Work Commission has decided to let coal mining employers cut redundancy entitlements – but this isn't the end of the road for staff: it's just the beginning!

You can take steps right now to help make sure you don't miss out on tens of thousands of dollars.

Read on to find out more.

It's not over – we need to spread the word

What's important to remember is that the Award sets a minimum standard – so there is nothing to stop your employer from agreeing to maintain the full 3 weeks per year of service, **but you have to ask them for it.**

Staff asking collectively have a much better chance of success, so the best thing to do is make sure all your co-workers know about the decision and what it means for your future – Help us spread the word!

Take the first step now to help protect your rights:

[Click here](#) to spread the word on Facebook. Help get the message out so that staff can stand together to guarantee their redundancy entitlements.

[Click here](#) and print out the fact sheet to share with your colleagues. Talk about the

Improving safety, salaries and work lives.

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issue with your co-workers and organize a union meeting.

[Click here](#) to ask your union to come and talk to your union meeting.

The more people know about this decision the greater chance we have to save entitlements.

If you want to find out how this decision affects individual workers, check out our examples here:
[click here.](#)

Catherine Bolger,
Director
Collieries Staff & Officials Association

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