



**Collieries'  
Staff and Officials  
Association**

## Your Union Fights Bad Redundancy Decision.

15 March 2017

We have lodged an appeal in the Federal Court against the coal mining employers' successful application cutting your Award redundancy entitlements.

The legal fight is important and the CFMEU and Collieries Staff are working closely together in the Court proceedings, and jointly briefing senior barristers to appeal the Decision.

The coal mining employers have lodged a second application to cut your Award accident pay from 78 weeks to 52 weeks, with only 26 weeks paid at your actual salary rate. This will be decided in July by the Fair Work Commission.

Hospitality employers recently successfully cut Award penalty rates with Fair Work making big cuts to Sunday penalty rates. What will the coal employers come after next?

Against the relentless attack on your Award conditions, now is the time for Staff to collectively secure your entitlements.

Staff at Centennial mines have successfully locked in their entitlement to 3 weeks per year of service redundancy and 78 weeks' accident pay into new contracts.

Deputies at Appin and Dendrobium are negotiating an Enterprise agreement seeking to maintain their entitlements.

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### **Improving safety, salaries and work lives.**

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What are Staff and Deputies/Supervisors at your mine doing to collectively lock in your conditions? Remember, there is nothing to stop your employer agreeing to lock in your redundancy and accident pay - like Centennial did - the Award is only a minimum.

Call the office on 02 9269 0688 or [click here](#) if you and your colleagues want help to lock in your conditions.

Like our Facebook page to stay in touch for updates [click here](#)

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