



**Collieries'  
Staff and Officials  
Association**

# Staff at the Coalface

29 February 2016

**Our work rights are under attack. We stand together with  
Yancoal employees in their fight for fair employment contracts.**

In November, Yancoal Australia Limited set up a secret shelf company (Yancoal Mining Services). In January they gave Staff in the Hunter region of NSW ten business days to move to the shelf company, signing away their employment conditions including redundancy pay, or be sacked.

Yancoal are attacking the foundation of employment law in Australia and setting a new low in employment practices, by stripping workers of their employment conditions, simply by setting up a front company and moving workers into the new entity.

It is a dangerous precedent to set in Australia. This is the thin end of the wedge and we can't allow these employment practices to continue.

Please stand up for workers and [sign our petition](#) which demands that Yancoal CEO Reinhold Schmidt do the right thing by his employees and lock in their redundancy entitlements.

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**Improving safety, salaries and work lives.**

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