



**Collieries'
Staff and Officials
Association**

Employers attack your Accident Pay

20 July 2016

Last week the Coal Mining Employers Group made an application in Fair Work to reduce Staff accident pay from 78 weeks to 52 weeks. If successful this would slash half a year off your current benefits if you are injured at work.

This comes on top of the Coal Mining Employers Group existing application to cap redundancy pay at 9 years, or 27 weeks.

Why is the biggest employer in Queensland, BMA, along with Anglo Coal, and Glencore, as well as key NSW employers Centennial Coal, Peabody, Whitehaven, and Yancoal paying lawyers to push for cheaper redundancy? Same for Ensham, Jellinbah, Vale and Wesfarmers?

Why are they spending thousands of dollars in legal fees at a time when costs are tight? What are their plans?

Of course, if an employer doesn't plan to slash your redundancy or accident pay, then all they need to do is withdraw from the case. Even better, they could agree to legally lock up your existing redundancy pay and accident pay conditions in an agreement if they have no plans to change your conditions. This is exactly what some employers like South 32 (Appin and Dendrobium) have done.

Staff need to show their concern by signing the petition – [click here](#) - and by sharing the petition.

Improving safety, salaries and work lives.

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