



**Collieries'  
Staff and Officials  
Association**

# STAFF AT THE COALFACE

24 July 2015

Staff recently made redundant without their proper entitlements by Centennial Coal reflect on what the redundancy rip off meant for them, and their fears that their redundancy rip off was just the first step in a concerted campaign by the Coal Mining employers.

As one recently retrenched member said;

*"All I can say is – in the future, if this happens, stand up and be counted, and don't sit back".*

This is a really crucial time for Staff who work for employers pushing for the redundancy rip off to apply to your safety net Award. You need to make the impact on you and other Staff known - calculate how many weeks you and those in your work-group would lose if a 9 year cap comes in. Then give your results to your Collieries' Staff and Officials Association Rep or email to [infocsd@professionalsaustralia.org.au](mailto:infocsd@professionalsaustralia.org.au) so we can add up the collective impact.

## **Do your bit to stop the redundancy pay rip off**

The employers pushing for an Award cap at 27 weeks:

Anglo American;  
BHP Coal (BHP Mitsubishi Alliance);  
Centennial Coal;  
Ensham;  
Glencore;  
Jellinbah;  
Peabody;  
Vale;  
Wesfarmers;  
Whitehaven;  
and Yancoal.

Finally please circulate this email to your colleagues who might not yet be members of the Union.

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### **Improving safety, salaries and work lives.**

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