



**Collieries'
Staff and Officials
Association**

Staff at the Coalface

13 February 2015

Age 60 Retrenchment gets heard

After months of stalling by employers, the Fair Work Commission (FWC) will finally hear our case to remove clause 14.4c of the Black Coal Mining Industry Award 2010 and stop companies like Centennial reducing or removing retrenchment payments to Staff close to or over the age of 60.

On Monday the 16th of February affected members will join both APESMA and the CFMEU to argue the case that the outdated clause should be considered invalid and permanently removed the cause from the Black Coal Mining Industry Award 2010.

In October last year, the President of the Australian Human Rights Commission, Gillian Triggs, referred the matter to the Fair Work Commission after it agreed that on based on our complaint, the age 60 limitation on retrenchment pay by Centennial appeared to be unlawful under Part 4 of the Age Discrimination Act 2004.

2014 Collieries' Staff and Officials Association Remuneration Survey

This year you can fill in your 2014 Collieries' Staff and Officials Association Remuneration Survey online. All you have to do is click on <https://www.surveymonkey.com/r/2014-CSOA-Survey> to complete the survey.

The survey is conducted annually to provide members with an up-to-date picture of industry pay trends, and to enable members in the coal mining industry to compare their remuneration and conditions against industry standards.

For members who don't have access to a computer to complete your survey online we have also posted a hard copy to your home address.

Improving safety, salaries and work lives.

Authorised by Catherine Bolger, Collieries Staff and Officials Association. Level 1, 491 Kent Street, Sydney, NSW 2000
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You just need to complete the survey and post it back to the Collieries' Staff and Officials Association in the reply paid envelope supplied *by Friday 20 February 2015.*

I thank you for your assistance.

Regards

CATHERINE BOLGER

Director

Collieries' Staff and Officials Association

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