



**Collieries'  
Staff and Officials  
Association**

# Staff at the Coalface

10 July 2015

## **Which employers are not part of the push for an Award redundancy cap?**

Some employers in the coal mining industry have chosen NOT to back the application to punish long serving Staff with a proposed cap on redundancy pay after 9 years. These employers should be commended;

- Cook Colliery;
- Cornwall Coal Company;
- Hunter Colliery Services/Bloomfield Group;
- Illawarra Coal/ South 32 ;
- Mines Rescue;
- Rio Tinto;
- Wollongong Coal;

### **A good start more work to do**

Your Staff Union will soon write to these employers to ensure that their actions will match their words - and that if the Award is ultimately varied to include a cap they will not apply any such cap to your Staff Contracts, or in upcoming enterprise agreement negotiations.

Importantly we are asking that the above employers will give true meaning to not being part of the push for an Award redundancy cap by committing to legally lock in 3 weeks per year of service redundancy pay for Staff at their mine.

### **We have asked for their commitment to turn words into action by 20 July.**

We are seeking clarification if the following employers are backing the Award application:

- Griffin Coal;
- Muswellbrook Coal;
- Mount Arthur Coal.

### **Which employers are part of the push for an Award redundancy cap?**

Anglo American; BHP Coal (BHP Mitsubishi Alliance); Centennial Coal; Ensham; Glencore; Jellinbah; Peabody; Vale; Wesfarmers; Whitehaven; and Yancoal.

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**Improving safety, salaries and work lives.**

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It is essential that each Staff member now works with other Staff and reps at your mine to calculate how much you would lose if a 9 year cap comes in the Award, and then to collate how much all Staff at your Mine would lose in total. Please forward the total to your Staff union either through your delegate or call 02 9269 0688 for a tally sheet.

Totals should then be sent to [infocsd@professionalsaustralia.org.au](mailto:infocsd@professionalsaustralia.org.au) by 24 July 2015.

Finally please circulate this email to your colleagues who might not yet be members of the union.

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