



**Collieries'
Staff and Officials
Association**

Vale Joint Venture at Integra Open Cut and Underground Operations

14 May 2014

We are aware the Company has arranged several meetings with employees tomorrow regarding the future of both the Open Cut and Underground operations for Vale Joint Venture/Integra Coal.

Clarification of Redundancy Payments and other entitlements

Your Union met with Andrew Betts, General Manager Operations last week, and at that time asked him, should Vale and its joint venture partners decide to put Camberwell Coal on care and maintenance, to confirm that:

1. Redundancy payments will be paid out based on the rate of pay that a Staff member currently receives pursuant to their contract of employment;
2. Sick leave accrued, but not taken, will be paid out on termination.

The company's response was that they will respond to our questions by tomorrow.

Any Questions?

All members are asked to email any questions they may have through to infocsd@professionalsaustralia.org.au as a matter of urgency today, so we can collate them and get responses back to you.

Further Questions?

Your Union plans to hold a meeting on site next Tuesday 20 May, and will arrange this after the meetings tomorrow.

Tom Pacey, Organiser
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