



CSOA Launches Legal action for correct Redundancy pay for members over 60 at Centennial

Today your Union launched legal proceedings in the Federal Court to retrieve retrenchment entitlements for Centennial Staff members over 60, who were made redundant at Centennial Mines late last year. Catherine Bolger, Director of the Collieries' Staff and Officials Association (CSOA), said that Centennial's refusal to pay redundancy entitlements was "mean spirited and miserly".

The members involved feel that Centennial has abandoned them after years of loyal and hardworking service and while the Staff involved have tried to negotiate with Centennial since October, Centennial has refused to budge. Having exhausted all other options your Union is now going to court to get a fair go - a fair go that Centennial should have provided months ago. It is difficult to understand why Centennial has taken such a hard line approach just to save a few dollars. It is even more disappointing, given that Centennial once prided itself on treating employees as family.

Centennial's refusal to pay retrenchment pay to Staff aged over 60 is upsetting, particularly in light of Centennial's February announcement that its Australian operations had made a \$213.97 million (USD) gross profit in 2013 (Banpu News Release, 19 February, 2013 Results Highlight, page 5).

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