



**Collieries'
Staff and Officials
Association**

Staff at the Coalface Redundancy Pay Cut

28 July 2014

Dear Fellow Staff,

As you may be aware Centennial have recently made the decision to cut our Industry redundancy payments for Staff close to and over the age of sixty.

We were retrenched late last year and with the current decline in the Coal Industry, none of us have been able to find full-time work again. It's bad enough been made redundant but even worse to be left without our entitlements.

We just created this petition: Have a heart <http://www.coworker.org/petitions/have-a-heart> to stop Centennial doing this and any other Mining company from trying it on.

It would mean a lot to us if you took a moment to add your name to the petition because:

By the end of this July, Centennial Coal plans to make 100 more Staff and miners redundant - just like the company did to us last year. When Staff and miners are made redundant, we rely on our entitlements to feed our families, stay in our homes, and pay for certain necessities. But Centennial is refusing to pay retrenched Staff and miners like me -- anyone close to age 60 and over -- the full entitlements we've earned.

Centennial -- which started as a local company, but was recently bought up by a multinational company called Banpu -- is the only company in the Australian coal industry that does not pay proper entitlements to workers of my age. All other companies manage to pay proper entitlements to their workers. And this is happening as Centennial reports that its Australian operations brought in over \$213 million (USD) profit in 2013.

To be honest, we feel like we were targeted for our age, we were all over the age of 60 and have worked more than 30 years each in the Coal Industry. None of were ready to retire and none have been able to secure full time work since we were retrenched. We were all making plans for retirement but now that we are unemployed without the entitlements, we are not sure what our future holds.

Improving safety, salaries and work lives.

Authorised by Catherine Bolger, Collieries Staff and Officials Association. Level 1, 491 Kent Street, Sydney, NSW 2000
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But this isn't just about us. It's about you and other staff like you and your future redundancy entitlements. We don't want what has happened to us to become the standard in our Industry.

Work doesn't stop at 60 and neither should the entitlements we're owed. Please join us in calling on Centennial to be fair and give all staff their redundancy entitlements for the years we have devoted to the company.

Staff need to stand together to defend our entitlements by signing the petition

at <http://www.coworker.org/petitions/have-a-heart>

After you've signed the petition please also take a moment to share it with others. It's super easy – all you need to do is forward this email.

Together we can make a difference!

Greg Davey (Myuna Mine),
Jimmy Wright (Myuna Mine),
Stephen Jackson (Angus Place Mine),
David Boyling (Angus Place Mine).

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