



**Collieries'
Staff and Officials
Association**

Staff at the Coalface

19 November 2013

2013 Collieries' Staff and Officials Association employment and remuneration survey online.

This year you can fill in your 2013 Collieries' Staff and Officials Association Remuneration Survey online. Go to: www.surveymonkey.com/s/csoa13

The survey is conducted annually to provide members with an up-to-date picture of industry pay trends, and to enable members in the coal mining industry to compare their remuneration and conditions against industry standards.

For members who don't have access to a computer to complete their survey online - we have also posted a hard copy survey to your home addresses.

We would be grateful if completed surveys could be posted back to the Collieries' Staff and Officials Association in the reply paid envelope supplied by **Friday 13 December 2013**.

The results will be collated and available in February 2014.

Our new name - Collieries' Staff and Officials Association

Professionals Australia is the new name for APESMA

Your Staff union commitment to our members remains the same.

APESMA recently implemented its new name - Professionals Australia. You will now receive emails from the Collieries' Staff team that end with "@professionalsaustralia.org.au".

All our emails are diverted, so you can still use our old email addresses including infocsd@apesma.com.au.

You will still speak to and see the same organisers – in NSW Kylie Rooke and Tom Pacey, Kristy Harper (QLD and WA) and Catherine Bolger.

Sue Carswell and Kathleen Studdert will continue to take your calls in the office.

If you have any questions please contact us on 02 9269 0688.

Improving safety, salaries and work lives.

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