

# December 2013 Staff at the Coal Face Thank you and Merry Christmas



20 December 2013

## Thanks for a great year,

As 2013 draws to a close all of us here at the Collieries' Staff & Officials Association would like to thank our delegates and members for your input into the Association's activities over the year.

2013 has been a year of great advancements for Staff and Officials in the coal mining industry, in particular Staff at Appin now have their first ever Enterprise agreement that consolidates their conditions, Deputies at Carborough Downs and Gujarat have their first ever enterprise agreements and working with members we have renegotiated multiple agreements in the industry. Also Staff at Hunter Colliery Services also now have their first ever enterprise agreement.

2013 has also seen the shape of the industry changing with downsizing and redundancies occurring at a number of work sites.

On a positive note Staff at Wambo Peabody have successfully won an order from the Fair Work Commission that Wambo must bargain with them for an enterprise agreement.

Staff at Gujarat really appreciated the support from other members during the times when they were not being paid earlier this year, Your Association continue to work with these members to make sure that get their rightful entitlements. We will be talking to members in 2014 about setting up an assistance fund for all members.

We will be launching a major case in 2014 on behalf of Centennial members who were denied their correct redundancy payment just because they are aged 60.

So 2014 is shaping up to be another year of significant improvements for Staff in the industry. All of us at the Collieries' Staff & Officials team look forward to working with you in 2014.

## MERRY CHRISTMAS

The Collieries' Staff & Officials Association Team wishes you and your family a Merry Christmas and a happy and safe New Year.

The Collieries' Staff & Officials Association office will be shut down for Christmas from 5pm on Monday 23<sup>rd</sup> December 2013, and will re-open at 9am on Monday 6<sup>th</sup> January 2014.

If a serious safety incident occurs in New South Wales or Tasmania, or if you require any urgent industrial assistance during this period, please contact Kylie Rooke on 0411 654 259.

If a serious safety incident occurs in Queensland or West Australia, or if you require any urgent industrial assistance during this period, please contact Kristy Harper on 0457 057 588.