



Collieries' Staff and Officials Association

Staff at the Coal Face July 2013

Delegates' Conference 29 June 2013 Brisbane

29 June 2013

Your Delegates gave up their weekend to attend the Collieries' Staff Division annual Delegates' Conference on Saturday 29 June. Over two thirds were Delegates attending for the first time, which is a tribute to the increased interest in your Staff Union at mine sites.

Delegates heard about the differences between the existing industrial relations laws and the changes that coal mining employers are seeking should the Coalition win government. The proposed changes will affect the Good Faith Bargaining laws; your coal mining industry Award; how your Union can come to your workplace; whether you can take protected action when bargaining is at an impasse; whether you should accrue annual leave whilst on accident pay and protections available to Delegates.

Delegates also had the opportunity to learn from our Barrister Lisa Doust about the ways employers conduct disciplinary meetings, and how to ensure a better outcome for Members.

Delegates left the day with a renewed focus on how to better secure your conditions in an ever-changing environment. For more information on what was learnt on the day, please talk to your local Delegate or email us at infocsd@apesma.com.au.

Time for you to choose a new name for APESMA

APESMA is changing its name to better reflect its membership groups. This is through qualitative research amongst the Staff and Members on how they would like to be represented. APESMA is changing its name to Professional Australia.

This opportunity lends support for our own Division to be given a name that better encapsulates our industry. Much like the overall name of the CFMEU (which is better known as the "Feds" or "UMFA"), our overall organisational name will now be "Professionals Australia". You now have the opportunity to choose the name that we will be better known by. Your Delegates have made a short list of two names for you to choose from, and those two names are "Collieries' Staff and Officials Union" or "Collieries' Staff and Officials Association".

Please click on the attached link to have your say now.

<http://www.surveymonkey.com/s/VNQB9MM>

Improving safety, salaries and work lives.

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