



Why have the Enterprise Bargaining discussions not commenced yet?

The simple truth is that AV has not done the required work to gain approval from the Government to commence discussions.

It appears that AV is months away from gaining approval. Sound familiar? The negotiations on the last agreement started 5 months after the previous agreement had expired.

Clause 4 of the current agreement requires AV to convene meetings for the commencement of these negotiations prior to 30 September 2015. The fact that AV required Government approval first was well known by AV. This process has not changed. The process started by AV last month needed to be commenced by 30 June 2015.

There is now insufficient time for us to negotiate a new agreement prior to 31 March 2016 and cover the items within our log of claims. This delay costs you wages and allowance increases due on 1 April 2016. We are currently 6 months behind on where we should be to deliver a new agreed Enterprise Agreement.

What happens now?

On Monday 7th December Michael Ball and James Davis together with Professionals Australia's Victorian Director Sharelle Herrington met with Silvana Sgro, the Director, Industrial Relations in the Department of Health and Human Services and Peter Cordova, Senior Industrial Relations Consultant, to seek agreement on a way forward that would provide for a wage outcome on 1 April 2016.

Professionals Australia, on behalf of AMPA, has sought a 6 month extension to the existing Enterprise Agreement for a wage increase on 1 April 2016.

Such an arrangement will mean there is a 6 month continuation of the current EA and all current conditions with an additional wage outcome payable on 1 April 2016.

The reason the current agreement was for an 18 month period was to allow AMPA to argue that pay rates maintain relativities with like jobs within the AEAV agreement and that jobs that supervise AEAV positions maintain a wage differential.

As the outcome of AEAV positions undergoing a review by the Fair Work Commission (FWC) will not be known before late March 2016 our request to the Government representatives will allow us to better achieve the outcomes originally sought.

The President's Message

How quick the year has gone,

Some highlights! Three of our founding members: Mick Stephenson, Ralph Casey and Justin Dunlop were awarded the Ambulance Service Medal.

AMPA successfully ensured that all eligible members received their Easter Sunday payment. Following extensive consultation AV introduced the 'Purchase Leave' policy enabling members to purchase additional annual leave.

A new committee was elected at the AGM. It is pleasing to welcome several new members to your committee of management. They have had to hit the ground running with number of issues and the EBA negotiation preparation in full swing.

A new Board, chaired by Ken Lay has been appointed by the Government. AMPA look forward to working with the new board.

With the ongoing changes occurring and the EBA negotiations the new year will be a busy and exciting 2016.

Thanks to Michael Ball, James Davis, and the team at Professionals Australia for all their work during the year. We are lucky to be associated with such a professional Association.

I wish all members and their families a Merry Christmas and a happy & safe new year.

Bob Hampson,
AMPA President

0409 382 017

Workplace Advice and Support 1300 273 762.



Meeting with the Minister for Health

In late November James Davis attended a Q&A session with the Minister for Health and Ambulance Services, Jill Hennessy MP at the 'Towards a Healthier and Fairer Victoria' update from the Andrews Labor Government.



Jill Hennessy MP highlighted the Government's commitment to ambulance services and to using the next 12 months to look at ways to reduce the alarmingly high suicide rates amongst paramedics.

2015 AMPA EA Log

Although we had some technical issues with video equipment, members indicated the concept worked well. AMPA noted the problems and will correct these issues for next time. Thanks to Bob Hampson and James Davis for arranging the meeting. The updated member endorsed log is attached.

Committee of Management

President	Bob Hampson
Vice-President	Ian Hunt
Secretary	Tony Desira
Treasurer	Debbie Ray
Committee Member	Steve Yorston
	Wayne Schocker
	Glen Waldron
	Warren Clarke
	Bernard (Bert) Orr

Michael Ball

Senior Industrial Officer 0412 699 688

mball@professionalsaustralia.org.au

James Davis Organiser 0410 535 683

jdavis@professionalsaustralia.org.au

Gearing up for Christmas?



Enjoy this time of year even more by taking advantage of your member benefits. AMPA members have access to a wide variety of discounted benefits that make life a little easier on the hip pocket. Be inspired by great gift ideas and the savings you can make this holiday season:

- Enjoy discounted [magazine subscriptions](#), [flower deliveries](#) and [IT products and services](#), all at the click of a button!
- Receive exclusive [discounts on e-gift cards](#) for Myer, Flight Centre, David Jones and other retailers.
- [Gift vouchers available](#) for all major Australian cinemas including tickets for Gold Class, Lux, the candy bar and IMAX. E-Voucher tickets are available for Hoyts and Palace cinemas.
- Receive \$30 off when you spend \$129 or more at Australia's leading retailer of experience gifts with [RedBalloon](#).
- Save up to 15% off a range of 74,000 Hotels worldwide with [HotelClub Partner Network](#).

For more information, call 1300 853 352 or visit the [Member Advantage website](#).

Merry Christmas from [Member Advantage!](#)

Workplace Advice and Support 1300 273 762.