



AMPA
Professionals
Australia

Friday, 19 June 2015

The President's Message

There have been some major changes occurring within Ambulance Victoria recently. A pleasing change is that the executive management is demonstrating a good consultative approach with your association. I look forward to that approach continuing.

AV and AMPA are continuing to address the outstanding issues from our previous log of claims. These meetings are being held weekly with the aim of having an agreed resolution to all the issues by end of July.

Michael and I met with AEAV representatives Danny Hill and Amanda Kaczmarek recently where they briefed us on the progress of the work value case the AEAV and AV have commenced. They agreed to provide AMPA with regular updates on the progress and any potential flow on or relativities that may need to be addressed for our members.

I am representing AMPA on the Psychological Health & Wellbeing Consultative Group. The inaugural meeting was held in March and a joint communication was issued detailing the group membership and focus in providing a supportive and collaborative environment to discuss current concerns but also opportunities for improvement. The Group will be meeting monthly and is seeking any feedback or ideas.

If you have any suggestion, concerns or issues you would like raised please forward them to phwccg@ambulance.vic.gov.au.

I am happy to discuss these with you direct and take the feedback to the committee.

As the organisation is going through a period of change this can cause additional stress or anxiety of the unknown. AV does have a number of support mechanisms available to you, SMART, VACU, Peer Support. I encourage you to use these support programs.

Bob Hampson, AMPA President 0409 382 017

Enterprise Agreement 2016

The negotiations for our next agreement are scheduled to commence in September this year. We will be seeking your input for the log of claims in July/August.

Easter Sunday

On the 18th of February AMPA wrote to Ambulance Victoria seeking that the Easter Sunday Public Holiday be treated in the same manner as Easter Saturday under the AMPA agreement.

After a number of discussions AV agreed to the treatment of Easter Sunday the same as Easter Saturday as per clause 46.2 of the AMPA agreement and a joint bulletin was released at the beginning of April.

46.2 In respect of Easter Saturday (Easter Eve), an Employee who ordinarily works Monday to Friday only and who does not work on Easter Saturday, shall be entitled to one day's pay in respect of Easter Saturday. By mutual consent, the Employee may take one day off in lieu or have one day added to his or her annual leave.

Without AMPA's work on this it would have been treated as a normal Public Holiday. AMPA's work has resulted in an additional paid day for those paid under the AMPA agreement who work Monday to Friday.

Employee Relations advised payroll that those staff on CAA would not receive Easter Saturday or Sunday as they deemed that these staff were other than Monday to Friday workers.

After extensive discussions AMPA, together with senior AV staff, convinced Employee Relations that they had indeed made an error and emailed an apology to staff on CAA for not complying with the Enterprise Agreement nor the agreement reached between the parties.

If any staff under the AMPA agreement have not

Workplace Advice and Support 1300 273 762.

The Ambulance Managers and Professionals Association (AMPA) is a not for profit professional association representing the industrial interests of managers, team leaders, professional and other staff employed at Ambulance Victoria (AV) Authorised by Sharelle Herrington, Professionals Australia, formally the Association of Professional Engineers, Scientists and Managers, Australia (APESMA). 163 Eastern Rd, South Melbourne, VIC 3205. **T:** 1 300 273 762. **W:** www.professionalsaustralia.org.au



AMPA
Professionals
Australia

Friday, 19 June 2015

received payment, or arranged for a day in lieu, please advise Michael Ball by email or phone him on 0412 699 688. All staff on a CAA allowance should check that they received one previous year's payment for Easter Saturday. We are aware some staff have never received Easter Saturday prior to this year. If not paid let us know.

AMPA Outstanding Issues

48/52 Annual Leave

AV has promised the draft policy on 48/52 Annual Leave later week. The policy should be in operation by the start of October and a clause covering this arrangement will be included in the next EA.

Field Services Officers

AV has responses to the 5 outstanding EA issues and we are consulting with staff prior to being in further discussions with AV management.

Association Membership

We know that managers and professionals deserve more respect, better recognition and greater rewards. AMPA together with Professionals Australia are working hard to build a better future for your profession. Working together we make things happen. An AMPA membership provides you with membership of Professionals Australia which offers services and products to assist you at every stage of your career. Through the Member Advantage program you can access over 1600 discounts and savings that can help reduce everyday costs. www.professionalsaustralia.org.au

Remember, your Association fees are fully tax deductible. Don't forget to claim them and other deductions when you lodge your tax return. Visit www.ato.gov.au for more information.



Let us help you find a new car!

If you are considering a new car this year, let Australia's largest car buying service help you find it. AMPA members have access to **a free car buying service** (saving \$178), where you can save up to 20% off your next car purchase.

Last year, Professionals Australia members saved \$84,188 on new car purchases through Private Fleet*.

Exclusive benefits for Professionals Australia members include:

- Up to 20% off dealer prices
- FREE 12 months roadside assistance
- Organise trade-in of your current vehicle
- Delivery to your door with a full tank of petrol

[Visit the Professionals Australia Member Advantage website](http://www.professionalsaustralia.org.au) or call **1300 853 352** to find out how you can receive an obligation-free quote.

Michael Ball
Senior Industrial Officer
0412 699 688
mball@professionalsaustralia.org.au

Workplace Advice and Support 1300 273 762.

The Ambulance Managers and Professionals Association (AMPA) is a not for profit professional association representing the industrial interests of managers, team leaders, professional and other staff employed at Ambulance Victoria (AV)
Authorised by Sharelle Herrington, Professionals Australia, formally the Association of Professional Engineers, Scientists and Managers, Australia (APESMA). 163 Eastern Rd, South Melbourne, VIC 3205. **T:** 1 300 273 762. **W:** www.professionalsaustralia.org.au